



AMERICAN FISHERIES SOCIETY
ARIZONA–NEW MEXICO CHAPTER

President
Yvette Paroz
President-Elect
Bill Stewart
Secretary-Treasurer
Sharon Lashway

Business Meeting Agenda
4:30-6:00 PM February 5 2015
Soledad Room - Hotel Encanto Las Cruces, NM

1. Welcome/Call to order- Bill Stewart
2. Determination of quorum- Bill Stewart
 - a. 25 voting membership
3. Introduction- Bill Stewart
4. Approval of 2015 agenda- Bill Stewart
5. Approval of 2014 minutes- Bill Stewart
 - a. Amberle makes a motion to approve
 - b. Doug seconds
 - c. Minutes approved
6. President's Address- Bill Stewart
 - a. EXCOM has monthly phone calls and wants to thank all during the year
 - b. Sally Petre sent out two news letters
 - i. Fall
 - ii. Spring
 - c. We have a new website
 - i. Parent society offered free service through word press
 - ii. Old website is running as we have paid but will be discontinued
 - d. Facebook photo contest
 - i. Dave Weedman winner
 - ii. Matt O'Neil second
 - e. New welcoming committee established to help inform new hires about the Chapter
 - f. First annual EXCOM retreat at Sipe Wildlife area
 - i. Helps drive the goals and direction for the Chapter to move in
 - ii. Wanted to get back to the basics on how to communicate and give back to the members
 - g. Two Continuing Education courses at 2015 JAM
 - i. Resume Building
 - ii. Piscicide
7. Western Division Update- Hilda Sexauer
 - a. First Chapter meeting and attended Piscicide training with positive feedback
 - b. Changes in Western Division

- i. Doug Austin is the new Director of AFS
 - 1. He wants to be involved and wants the members to be involved
 - 2. Would love to hear your thoughts and Chapters updates about AFS
 - 3. Chapter, President, and Conference CAUSE
 - a. Open to any officers and wants to hear about Chapters
- ii. Donna
 - 1. Working on communication and strategic plan
 - 2. Ways to improve communication
 - 3. Implementation of strategic plan will happen
- iii. AFS/WD AFS officers switch roles at Annual meeting in Aug
 - 1. Hilda Sexauer- President
 - 2. Cleve Steward- Vice President
 - 3. Jim Bowker- President-Elect
 - 4. Travis Neebling- Secretary-Treasurer
 - 5. Pam Sponholtz- Immediate Past President
 - 6. Jane Sullivan- Student Representative
- c. Hilda wants to focus on recruitment and if communication between chapters and WD is occurring
 - i. Wants to know what we want from AFS and WD
 - ii. Wants to talk with Presidents and develop living document of what each Chapter want from AFS
 - 1. All incoming officers can work off of document
- d. Mid Year meeting
 - i. Budget was approved
 - ii. \$\$ for travel grants to Portland
 - iii. Small grant \$10,000 to professional and student
 - iv. Small travel grant for travel
 - 1. Helps pay for registration and a little more
 - 2. Undergrad can apply
 - v. Undergrads are encouraged to apply for small grants but currently only available for Grad
 - 1. Discussion to change by laws will occur
 - vi. Grants can only go to AFS members
- e. New Members for Parent can get 50% discount
- f. Advocacy notes
 - i. Alaska Dam
 - ii. KSM mine –Alaska and Canada
 - 1. AFS WD was approached to be involved but before they can, they have to make sure the Chapter is behind WD as an advocate
 - 2. WD discusses whether they have impact
 - 3. Looks at geographic boundaries and the related issues
 - iii. If we have environmental issues in our AZ/NM Chapter and don't want to get involved due to agency issues, send it to WD to represent the Chapter
- g. Portland Meeting-Joint WD/Annual –August
 - i. 110 symposia currently proposed 2015
 - ii. 47 concurrent sessions

- iii. Going to be a very large meeting
 - iv. Symposia should be available on WD website by the end of the month
- 8. Committee Reports
 - a. Welcoming Committee- Sally Petre
 - i. Recruit new members
 - 1. Students
 - 2. New employees
 - 3. TU
 - ii. Information about what AZ/NM AFS and AFS in general is all about
 - iii. Brochure includes websites, “who we are”, what AFS is, resources available, and how to become a member
 - iv. We need a volunteer from NM to help distribute and spread the word
 - b. Newsletter- Sally Petre
 - i. Format has changed
 - ii. Most members have seen the newsletter
 - 1. Wants to know what the biologists/universities are doing
 - iii. Ask for pictures with a description of the activity shown
 - iv. Winners of the FB contest went into the newsletter
 - v. Meeting updates
 - vi. Calendar
 - vii. We need more feedback and involvement in the newsletter
 - c. Continuing Education- James Dominguez
 - i. Piscicide short course
 - 1. Last 5-6 years at JAM
 - 2. Needed to be more applicable to our use
 - 3. 39 registrants
 - 4. Webinar seemed to work
 - 5. Informal workshop where presenter and audience can participate
 - ii. Resume/Interview class- Bill Stewart and Shelly Shepherd
 - 1. Mainly geared towards students to go over application forms from various agencies
 - 2. Beef up resumes
 - 3. Mock interviews and a general understanding of how hiring panels are formed
 - iii. Part of our excess funds survey ranked CE classes really high and we would like to add additional courses in both states outside of the JAM
 - iv. We need a new CE Chair
 - d. Membership- Sharon Lashway
 - i. 82 paying chapter members for AZ/NM
 - ii. Alaska and CO/WY have the set up where if you pay AFS national dues, you automatically become a Chapter member
 - 1. Disadvantage was it didn't encourage members to join Parent but there are a lot of advantages
 - 2. Could add information about membership into the Newsletter
 - iii. When Chapter members pay, we get the rebate and there have been talks to increase the price

- e. Environmental Affairs- Jess Gwinn
 - i. If there are environmental issues going on in the community, let Jess know
 - ii. Wants chapter members to look at the open comment period and make sure there is adequate time to respond
 - iii. Consider who the comments should come from per the project proposals
 - iv. Alaska Dam
 - v. Southern Falls, OR to decommission dams
 - vi. Copper Land exchange in Superior AZ to drill down 7,000ft and connected to watersheds
 - vii. Doug suggested posting on FB
 - viii. Can comment on EAs, copper mining in general
 - f. Student Affairs- Amberle Jones
 - i. Student Spammer
 - 1. Grant opportunities, volunteer opportunities, scholarships, ect.
 - ii. Students have responded really well this year
 - iii. Students always voice the desire to participate in field work
 - iv. Volunteer database on the website
 - 1. 12 students have signed up with name, contact info, interests, grad date, region of interest
 - 2. Database is searchable based on provided criteria
 - 3. Professionals and students need to take advantage of it
 - v. Techniques Class
 - 1. Fish ID
 - 2. Electrofishing
 - 3. We need help the professionals
9. Student Chapter Updates
- a. NMSU- Hunter Falco
 - i. 24 paid members
 - ii. Helped NMGFD with walleye surveys on reservoirs
 - iii. Community science night for Elementary schools and do fish imprints
 - iv. Work with local fly fishing group and go on a trip
 - v. Trying to work with USFWS and want students to have volunteer work
 - b. ASU- Brett Montgomery
 - i. Club is both TWS and AFS
 - ii. Attended the JAM and trying to AGFD with clinics or EXPO
 - 1. Guests speakers from AGFD to club meetings
 - iii. EXCOM retreat participation and came back with good ideas
 - iv. Canyon Creek Fish Hatchery tour
 - v. Really excited about the new volunteer database
 - c. UofA- Hannah Moore
 - i. Joint TWS/AFS chapter
 - ii. T-shirt/calendar/sticker sales
 - iii. Some students have had internships with AGFD
 - iv. Aravipa survey trips
 - 1. 15 members attended this fall
 - 2. Some students want to convert to fisheries!

- v. Sent one student to DFC
- vi. One member hired by AGFD

10. Secretary/Treasurer Report- Sharon Lashway

2014-2015 AZ/NM Chapter Annual Budget		
Category and Description	Proposed Budget	Actual Income & Expenses as of 12/31/2014
INCOME		
2014 JAMeeting (includes all dues)	\$0.00	
Registration		\$38,385.20
Dues Collected (AFS & TWS)		\$585.00
Raffle		\$2,160.00
Logo Merchandise Income		\$580.00
Dues from Parent (2013)		\$840.00
Chapter Rebate (2013)		\$160.00
Membership Dues		
TOTAL INCOME		\$42,710.20
EXPENSES		
<i>2014 JAMeeting Pinetop, AZ</i>		
Meeting Room Reservation at Hon Dah		\$200.00
Best Student Poster	\$50.00	\$50.00
Best Student Paper	\$50.00	\$50.00
Plaque for Conservationist of the Year	\$45.00	\$0.00
Plaque for Professional of the Year	\$45.00	\$25.00
Plaque for Fishhead Award	\$45.00	\$25.00
Past Past Past President Award		\$32.00
Past President Award	\$50.00	\$50.00
Past President Plaque	\$25.00	\$0.00
Student Workers	\$800.00	\$780.00
Photo Contest	\$200.00	\$200.00
Plenary Travel Expenses		\$344.00
Programs - Printing	\$0.00	\$0.00
Raffle Prizes		\$121.04

Conference Fees to Hon-Dah		\$19,555.24
AZ TWS Dues Refund		\$185.00
NM TWS Dues Refund		\$120.00
SW TWS Dues Refund		\$40.00
Firearms Course Refund		\$1,120.00
Venomous Reptile Course Refund		\$570.00
Refunds & Reimbursements		
Tribal Member Registration Costs (x10)		\$1,300.00
<i>Total 2014 JAM expenses</i>		\$24,767.28
Mid-Term ExCom Meeting and Cont. Ed (2014)		
Retreat Travel	\$400.00	\$0.00
Retreat Lodging	\$300.00	\$0.00
Retreat Reimbursed Meals	\$100.00	\$0.00
<i>Total Retreat Expenses</i>	\$800.00	\$0.00
Excom/Student/ Committee Retreat		
Food		\$78.00
Travel Reimbursement for NM		\$50.00
Other Excom Travel Expenses:		\$128.00
Student Colloquium Travel Award	\$0.00	
Parent Society Meeting 2014 (Quebec)	\$1,000.00	\$1,000.00
WDAFS Meeting 2014 (Mazatlan)	\$1,000.00	\$1,000.00
<i>Total Excom Travel Expenses</i>	\$2,000.00	\$2,128.00
Environmental Activities		
Arizona Activity	\$0.00	\$0.00
New Mexico Activity	\$0.00	\$0.00

<i>Total Environmental Expenses</i>	<i>\$0.00</i>	<i>\$0.00</i>
Newsletter Expenses:		
Publication/Mailing	\$0.00	\$0.00
<i>Total Newsletter Expenses</i>	<i>\$0.00</i>	
Awards:		
Miles McInnis Student Scholarships (Mazatlán Travel 2014)	\$2,000.00	\$1,000.00 \$1,000.00
<i>Total Awards</i>		<i>\$2,000.00</i>
Miscellaneous Expenses:		
Web Site Domain	\$200.00	\$131.88
Web Site Hosting plan	\$400.00	\$16.99
Donation to AZGFD Partnering for Wildlife	\$0.00	\$0.00
Donation to WDAFS for 2015 Annual Mtg (Portland)	\$750.00	\$500.00
logo merchandise/letterhead	\$0.00	\$0.00
Bill Gift Card		\$20.00
<i>Total Miscellaneous</i>		<i>\$668.87</i>
Investments		
Endowment contribution 2014	\$500.00	\$500.00
<i>Total Investment Contribution</i>	<i>\$500.00</i>	<i>\$500.00</i>
TOTAL EXPENSES		\$5,296.87
NET BALANCE		\$30,722.12
<i>Endowment Balance</i>		<i>\$8,887.62 (12/31/14)</i>

11. Old Business

- a. Awards- Bill Stewart
 - i. Fishead
 - ii. Conservationist
 - iii. Professional
 - iv. Miles McGinnis Scholarship
 - v. Please submit nominations
- b. Retreat- Bill Stewart
 - i. At Sipe, AZ
 - ii. EXCOM, student presidents, committee chairs
 - iii. Focused on how to get more people involved
 - iv. Focused on excess funds
 - v. Focused on communication
 - vi. Membership-how to make it a benefit for members
 - vii. How to continue to stay involved in Parent and WD
 - viii. Really helps the incoming president form an agenda
- c. Recognition of Past-President- Bill Stewart

12. New Business

- a. Installation of new officers- Bill Stewart
 - i. President-James Dominguez
 - ii. Secretary/Treasurer- Sharon Lashway
 - iii. Past President- Bill Stewart
- b. Voting of President-Elect- James Dominguez
 - i. President-Elect- Jess Gwinn
- c. Results of survey (spending)- James Dominguez
 - i. EXCOM sent out a survey on how to spend excess funds
 - ii. We don't want to hold onto \$\$ and still save it but we are wanted to give back to the Chapter
 - 1. Stephanie Coleman won the drawing
 - iii. Training was number one
 - 1. We need to narrow down the option
 - 2. Find location and a time
 - 3. Potential site could be silver city and could be in spring and fall
 - iv. Small Grants
 - 1. Will require a committee
 - 2. Hilda can provide guidelines for small grants
 - 3. Desert Fish Counsel and Desert Tortoise have small grant programs
 - v. Student small grants
- d. Member benefits website, Facebook, listserv- Lisa Winters/Amberle Jones
 - i. New website has a lot of information
- e. Call for committee chairs- James Dominguez
 - i. Continuing Ed

- ii. Membership
- iii. Welcoming committee (NM)

13. Adjourn- James Dominguez